

**RESOLUTION OF THE BOARD OF DIRECTORS APPROVING MERIT INCREASE PROVISIONS
SCENARIO ONE FOR FISCAL YEAR 23-24**

- WHEREAS,** California State University, Dominguez Hills Toro Auxiliary Partners is a recognized auxiliary organization of The California State University incorporated as a 501(c)3 non-profit public benefit corporation in April 1968; and
- WHEREAS,** as an auxiliary organization, Toro Auxiliary Partners is required to review and approve compensation as it relates to staff salaries and its impact the operating budget; and
- WHEREAS,** the Toro Auxiliary Partners Executive Director has developed Merit Increase Provisions for FY 23-24 to outline the distribution of employee raises in alignment with the Compensation Policy approved by the Board of Directors on December 8, 2022; and
- WHEREAS,** the Merit Increase Provisions for FY 23-24 will provide a cost effective option for awarding raises to eligible Central TAP employees while increasing employee retention and morale efforts; and
- WHEREAS,** the implementation of Merit Increase Provisions for FY 23-24 will decrease the budget impact in an effort to exercise fiscal control, by reducing the merit increase pool included in the FY 23-24 Operating Budget; and
- WHEREAS,** the Finance and Investment Committee in Closed Session has been presented with and reviewed said Merit Increase Provisions for FY 23-24 along with three scenarios for distributing merit increases based on effective date; and
- THEREFORE, IN CONSIDERATION OF THE FOREGOING, IT IS RESOLVED AS FOLLOWS:**
- RESOLVED,** that the Board of Directors of Toro Auxiliary Partners recognizes the above recitals as true and correct and adopts them as findings of fact; and
- RESOLVED,** that the Board of Directors of Toro Auxiliary Partners approves and adopts the Merit Increase Provisions, Scenario One for FY 23-24; and
- RESOLVED,** that the Toro Auxiliary Partners Executive Director shall be directed to take all actions as may be necessary and proper in connection with the execution and implementation of this resolution.

Adopted this 18th day of April 2024.


Nicole Harper Rawlins (Apr 25, 2024 17:56 PDT)

Nicole Harper Rawlins
Board of Directors
CSUDH Toro Auxiliary Partners

Attest: Patrick West
Patrick West (Apr 25, 2024 16:44 PDT)

Pat West
Board of Directors
CSUDH Toro Auxiliary Partners